



2019 PREA ALLEGATION SUMMARY REPORT & ASSESSMENT

Submitted by: Ramona Wheeler, Managing Director, PREA Coordinator

This report is submitted in accordance with PREA §115.288 (a)(3), and may be viewed on the agency’s website, in accordance with PREA §115.288(c). Information contained in this report covers client sexual-related allegations received from January 1, 2019, through December 31, 2019. Earlier information may be found in the agency’s 2017, 2018 PREA Report(s). **A detailed report is available upon request by contacting us at: alvis@alvis180.org.**

CENSUS SUMMARY

Number of persons under supervision of the facility on December 31, 2019:	Number of persons admitted during 2019 (from January 1 to December 31, 2019):
Facility Name, year-end headcount	Calendar year admissions total
Alum Creek North-37 Alum Creek South-52	Alum Creek North-241 Alum Creek South -214
OhioLink – Lima-55 ACRP – Long St.-76	Ohio Link Lima-194 ACRP Long St. -279
Price Hall-24 Dunning Hall-32 Breslin Hall - 23	Price Hall -114 Dunning Hall -175 Breslin Hall - 60
Work Release-80	Work Release (Jackson Pike) - 459
OL-Toledo:71	OL-Toledo: 298 Males: 180 Females: 118
COPE-0 TCRC-138	TCRC: 634 Males: 449 Females: 185

ALLEGATIONS SUMMARY

<p>NUMBER OF REPORTED allegations of client-on-client SEXUAL HARASSMENT:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of client-on-client SEXUAL ABUSE:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Prior sexual abuse 	<p>TOTAL: 6</p> <p>0</p> <p>1</p> <p>0</p> <p>5 (while incarcerated)</p>
<p>NOTICE OF REPORTED allegations of client-on-client RETALIATION:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 1</p> <p>1 (related to sexual abuse allegation)</p> <p>0</p> <p>0</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of staff-on-client SEXUAL HARASSMENT:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 6</p> <p>1</p> <p>2</p> <p>3</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of staff-on-client SEXUAL ABUSE:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 11</p> <p>4</p> <p>4</p> <p>3</p> <p></p>
<p>NUMBER OF REPORTED allegations of staff-on-client RETALIATION:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>
<p>NUMBER OF ALLEGATIONS IN 2019:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing • Prior Sexual Abuse 	<p>TOTAL: 18 (not including prior sexual abuse)</p> <p>5</p> <p>7</p> <p>6</p> <p>0</p> <p>5 (During incarceration)</p>

ANALYSIS

During the 3-year PREA cycle of 2017 – 2019:

- Overall allegations have decreased to 18 in 2019, from 29 in 2018, or 38 percent;
 - *In 2019, 2567 residents received education on the agency's zero tolerance policy against sexual harassment, sexual abuse, and retaliation; resident education included consequences for reporting false, and/or frivolous allegations.*
- Overall allegations increased to 29 in 2018, compared to 15 in 2017, or 52 percent;
 - *In 2018, Alvis fully implemented an Enhanced pat-down search procedure; most reported allegations in 2018 involving resident sexual abuse by a staff member were regarding a pat-down search, and were determined to be unfounded, or unsubstantiated.*
- The most common reason for unsubstantiated and unfounded allegations of sexual abuse in 2018, and 2019 was related to resident pat-down searches;
- Allegations decreased to 0 in 2018, and 2019, compared to 1 in 2017 of staff retaliation against a resident related to a reported allegation of sexual abuse;
- Allegations increased to 1 in 2019, compared to 0 in 2017, and 2018 of resident-on-resident retaliation related to a reported allegation of sexual abuse;
- Allegation decreased to 0 in 2019, compared to 4 in 2018, and 3 in 2017 of resident-on-resident sexual harassment;
- Reports of prior sexual abuse during incarceration increased each year, from 3 in 2017, to 4 in 2018, and 5 in 2019. The head of the facility/institution was notified of the reports in all cases. One reported sexual abuse allegedly occurred within 12 months of admission at Alvis; all other reports were 5 or more years prior to admission at Alvis.

IMPROVEMENTS

Based on information received and reviewed of resident reports of sexual abuse, sexual harassment, and retaliation, Alvis is implementing the following action steps, beginning in 2020:

- Unfounded allegations of sexual abuse by another resident, or staff will undergo a Post-incident review by the agency's Sexual Abuse Response Team (SART);
- Internal facility site reviews will be conducted by an in-house team comprised of multiple areas of oversight, to provide ongoing assessment of key operational areas (e.g., PREA Intake screenings/re-screenings, housing and bed assignments of deemed as high risk for sexual abuse, or sexual abusiveness);
- Alvis will make a continued effort to establish documented Memorandums of Understanding (MOU's) with local law enforcement in Ohio cities where Alvis operates residential programs: Chillicothe, Lima, and Toledo (A documented MOU with Columbus law enforcement is currently in place), and which conduct criminal investigations of reported allegations of resident sexual abuse.

GENERAL SUMMARY

Alvis continues to take a proactive approach with respect to supervision and monitoring of facilities to prevent, detect, and report client sexual harassment, sexual abuse, and retaliation. Alvis has increased monitoring technology in all residential facilities through increased budgeted funds, and grant funding obtained from external correctional resources. Residents continue to report allegations of sexual abuse while incarcerated.

Alvis has imposed disciplinary action, up to, and including termination, for staff substantiated allegations of sexual harassment, and sexual abuse of residents. Unfounded allegations have resulted in additional resident education, and staff training. The predominate area for staff training, or re-training is on proper pat-down search procedures, first responder procedures, and drug testing. Specialized training for medical, and mental health staff was implemented in 2019. New facility directors who participate in administrative investigations received specialized PREA training in 2017, 2018, and 2020.

Alvis is actively taking steps toward ongoing, full PREA compliance. Employee training and resident education is conducted throughout the year to ensure all employees receive, at minimum, annual general training on Alvis policies and procedures on the prevention, detection, and reporting of resident sexual abuse, sexual harassment, and retaliation, working with vulnerable populations, and residents' right to be free from sexual abuse, sexual harassment, and retaliation.

-End of Report-